HUBBUBHR

Overview 2023

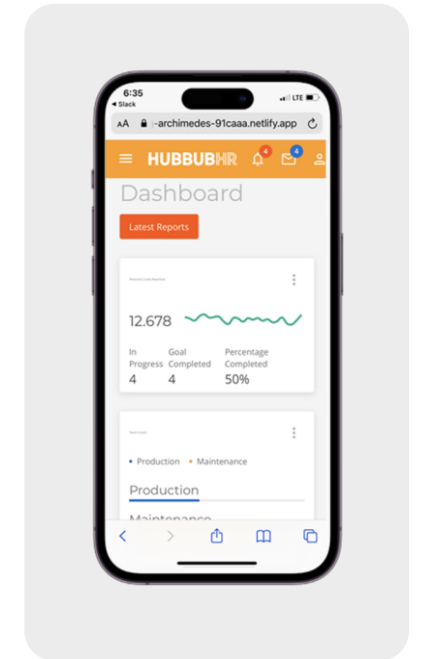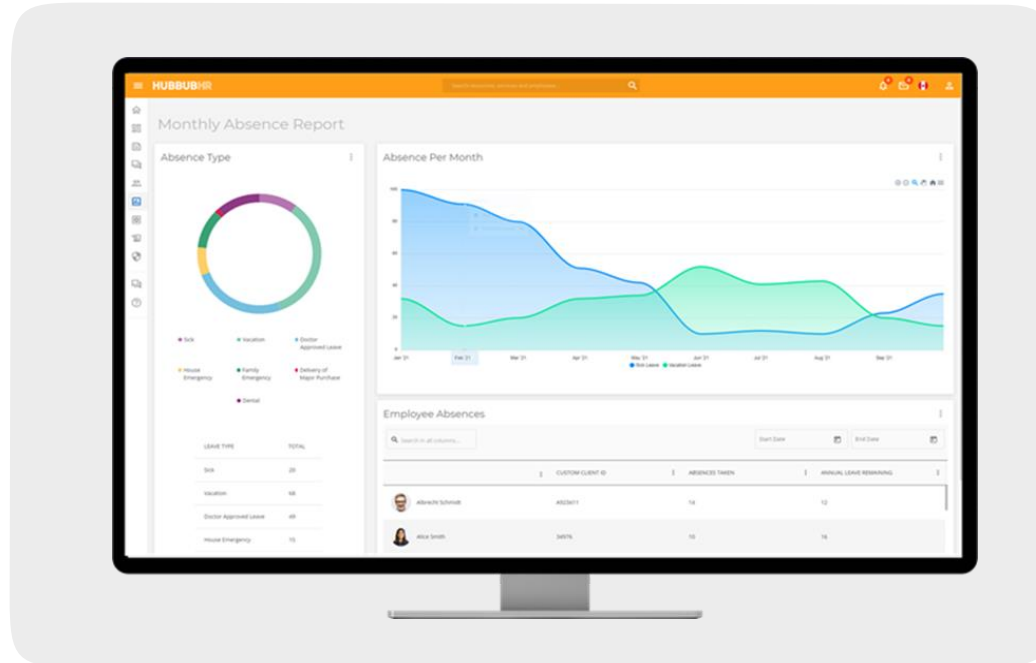**Human Resources Solutions for the Mining Industry**

ABOUT HUBBUBHR

Built for Complex Global Organisations

Highly Customisable HR Platform

API Based Design

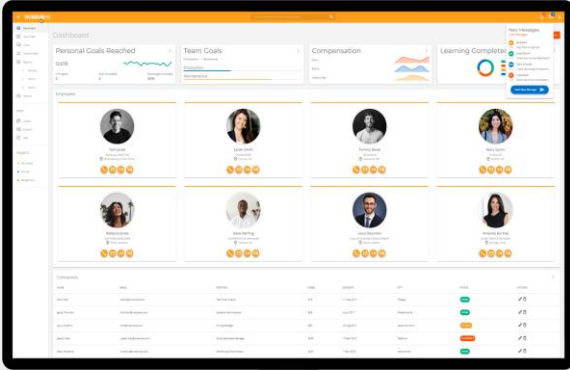**Consumer Grade User Experience**

Built in Microsoft + Teams Integration

Azure Cloud*

GDPR Compliant

HUBBUBHR

*With Future Expansion to AWS

MODERN SOLUTIONS

Modules

Enterprise Core
HRIS

Time Off
Management

Performance
Management

HR
Process
Automation

HR compliance – absence – time off – diversity & inclusion – labour brokers – position mgmt.- performance – compensation – case management – HR workflow – rich analytics – org. charts – multiple languages & currencies etc.

Power BI | Azure | SharePoint
Active Directory | Microsoft Cloud Solution Provider | Office 365

API integration partnership with **iCIMS**, a global leader in global recruitment and **applicant tracking solutions (ATS)** iCIMS helps our customers manage the recruiting lifecycle brilliantly and efficiently.

API Integration Dashboard

HUBBUBHR

ATS
Recruitment
iCIMS

ERP
Payroll
Benefits

HUBBUBHR

Global HR Made Easy

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5
Continents

39
Countries

19
Languages

9
Currencies

HUBBUBHR
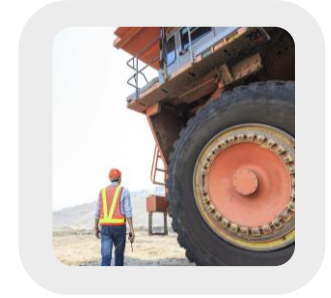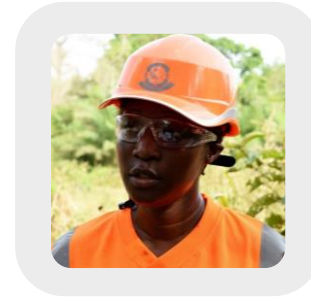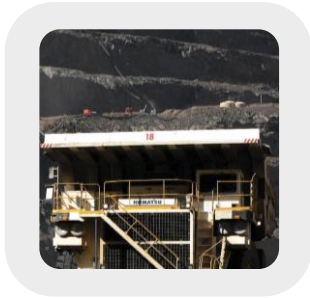
MINING INDUSTRY SPECIALISATION

Experience in the mining industry starting at Placer Dome 23 years ago building HR systems globally for 14,000+ employees in North America, EU/UK, Australia, Asia, South America & Africa.
We have expertise in Africa.

Our core HRIS functionality today includes the ability to:

- HRIS in multiple languages & currencies
- Functionality & reports built for mining organisations
- Flexible compensation to manage in-country top ups, localized salaries & reporting in various currencies
- Track key training and certification data

- Track medical testing, disciplinary actions, grievances
- Track global transfers, secondments, relocations
- Automated reminders for all dates (training renewals, probationary periods, certifications, etc.)

- Extensive configurability to localize the system, activate history tracking, mandatory fields, change notifications, and field rules
- Manage all types of workers, indigenous workers, contractor & labour broker etc. and track nationals as well as expats & lopats

- Fully integrated and configurable performance management
- Configurable security to manage global vs local access
- Built in the Microsoft stack, supporting single sign-on, MSFT Teams, Active Directory, Office 365 and more.

HUBBUBHR

PERSONALISED IMPLEMENTATION & SUPPORT

96%
Adoption Rates

We help companies **free up time** spent on HR administrative tasks & increase compliance – with an average **employee adoption rates of 96%**

Savings to customers of up to 60% over other vendors with a **94% end user satisfaction** and customer service rating of **4.9 out of 5.0** ◤Capterra

Overall	★★★★⯪ 4.6
Ease of Use	★★★★⯪ 4.5
Customer Service	★★★★★ 4.9
Features	★★★★⯪ 4.4
Value for Money	★★★★★ 4.8

94%
Satisfaction

A **highly configurable** design **easily adapts to the customers needs** & our **personalized implementation** generates strategic impact to the organisation

Your **one source of people data** through flexible & easier integration. Fast deployment delivers **quick time to value** & **4.8 out of 5.0 Value for Money**

4.8/5
Value for Money

HUBBUBHR

GLOBAL HR MADE EASY

Easy

Global HR Made Easy

Simplify global workforce complexities

Save time & avoid weeks long training

HR tech easier to adopt and use

Simple data migration tools

Easily adaptable to regions

Global

By Design—from our very first customer!

Cultures, currencies & languages

Truly connects your global workforce

Powerful employee visibility

Robust organisational reporting

Azure—200 data Centre's, 34 countries

Insights

One Source of the Truth

Insights for better decision making

Strategic impact to your organisation

APIs to everything for a one source

Integrated Microsoft, better productivity

Attentive service from the start

HUBBUBHR

An Experienced Project team

Experienced

Decade's experience implementing complex & expensive HR systems by market leading vendors & ERPs led to the creation of HubbubHR

Dedicated

The same dedicated and caring project team from planning through to implementation and beyond
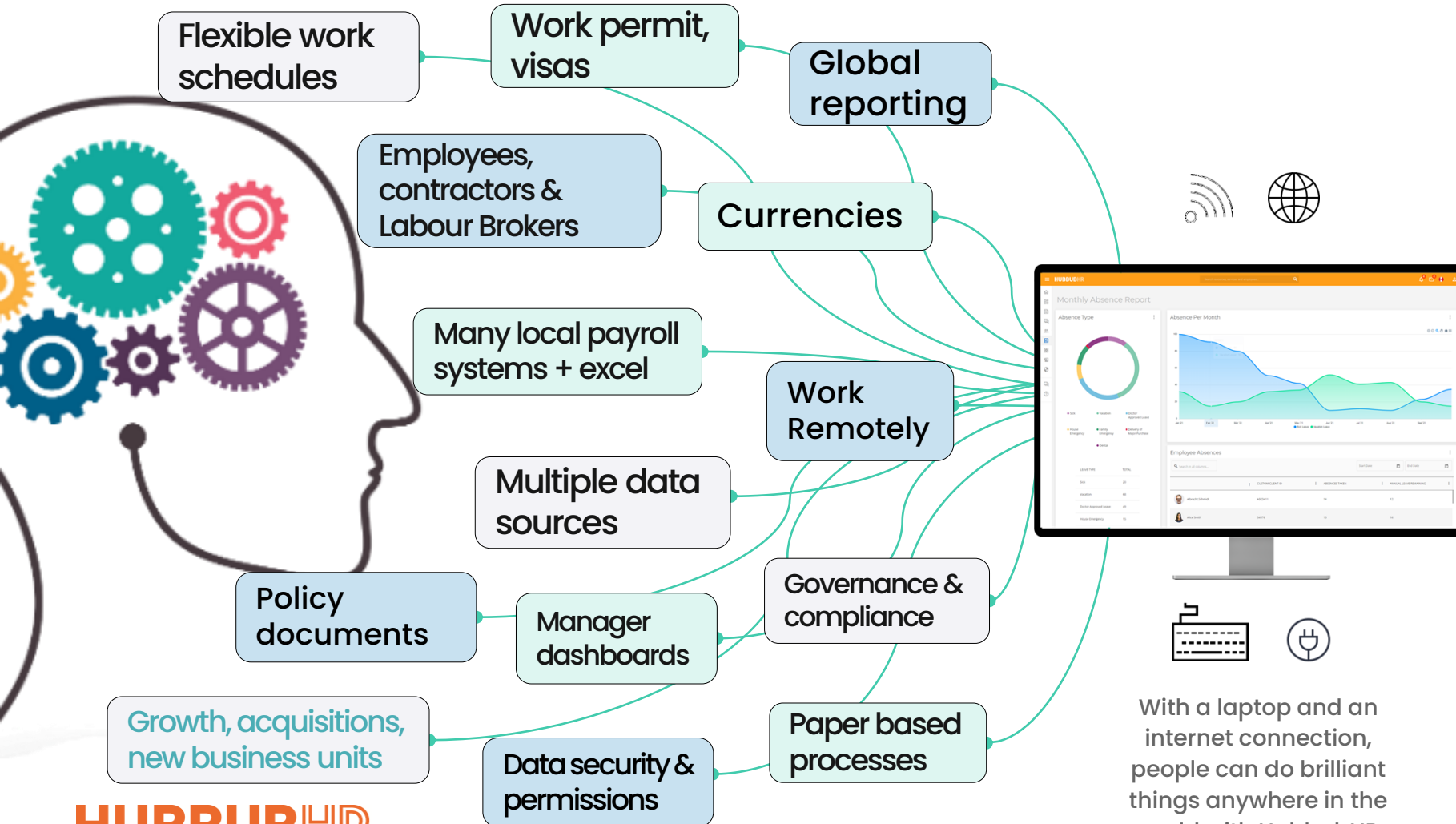
Proven

Our methodology follows a proven approach, with clearly defined activities and deliverable's leading to rapid, measurable progress & predictable outcomes

HUBBUBHR

How We Help The Customer

Global organisations have complex needs

HubbubHR brings it all together in one place

- Flexible work schedules
- Work permit, visas
- Global reporting
- Employees, contractors & Labour Brokers
- Currencies
- Many local payroll systems + excel
- Work Remotely
- Multiple data sources
- Policy documents
- Manager dashboards
- Governance & compliance
- Growth, acquisitions, new business units
- Data security & permissions
- Paper based processes

Global HR Made Easy

- Scale, adapt & grow
- Work from anywhere
- Real time global insights
- Languages & currencies
- Cultural localization
- HR analytics
- Manager dashboards
- Indigenous worker mgmt.
- Employee processes
- Global org charts
- Save HR time
- Increase data accuracy
- Integrate with payrolls
- Configure local access
- Governance & compliance

With a laptop and an internet connection, people can do brilliant things anywhere in the world with HubbubHR

HUBBUBHR

Global HR Just Got Easy

Contact Us

Start
LIVE DEMO

Book a **live demo** with a product expert

Request a **call back** from an expert

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